

Occupational Health & Safety Policy

Veolia Water Network Services ("VWNS"), a subsidiary of the SADE group, is an international construction specialist in water distribution networks and wastewater collection systems. We construct and maintain networks, equipment and related facilities.

VWNS is committed to creating a safe and healthy work environment for all our employees, contractors and visitors, and ensuring that the general public is not placed at risk through our operations.

We will conduct our activities in accordance with our management system certified to AS/NZS 4801 ensuring our commitment to:

- Having an incident and injury free workplace;
- Complying with relevant occupational health and safety (OHS) legislation and other requirements applicable to the organization; and
- Monitoring performance and striving to continually improve the Company's OHS performance.

In order to meet these objectives, VWNS will implement these measures:

- Establishing and periodically reviewing measurable objectives and targets to ensure continued improvement;
- Identifying and reducing the risks that have the potential to produce personal injury or occupational illness using risk management principles;
- Providing instruction, training and supervision to improve individual's understanding of workplace hazards, including safe work practices and emergency procedures;
- Involving individuals in OHS matters and consulting with them on ways to recognise, evaluate and control workplace hazards;
- Maintaining appropriate resources to ensure compliance with OHS Management Systems;
- Ensuring that everyone (including visitors and contractors) complies with appropriate standards and workplace directions to protect their own and others health and safety at work;
- Providing adequate systems and resources to effectively manage rehabilitation and return to work processes;
- Communicating this policy to all employees, contractors and other stakeholders as well as making this policy available to the general public;
- Making all managers and supervisors responsible and accountable for the safety of employees, contractors and company property under their control. Managers and supervisors are responsible for ensuring all regulations, procedures and safe work practices are followed at all times; and
- Reviewing this policy annually to reflect organizational performance.

Endorsed by:



Thibaut de Crisnay
Managing Director

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