

Occupational Health and Safety Policy

Veolia Water Network Services ("VWNS"), a subsidiary of the SADE group, is an international construction specialist in water distribution networks and wastewater collection systems. We design, construct and maintain networks, equipment and related facilities.

VWNS is committed to creating a safe and productive workplace through improving health and safety at work. Recognising that employees are central to effective service delivery, VWNS can demonstrate the value it places on employees by implementing measures which actively protect and promote the health and safety of all team members.

VWNS also recognises the importance in providing a safe and healthy work environment for all its contractors, visitors and the public whilst they are on its site.

Our goal is to prevent all occupational injuries and illness. The company will seek to achieve this by:

- Establishing and periodically reviewing measurable objectives and targets to ensure continued improvement;
 - Complying with relevant occupational health and safety (OHS) legislation and other requirements applicable to the organization;
 - Identifying and reducing the risks of all types of work activities that have the potential to produce personal injury or occupational illness using risk management principles;
 - Providing instruction, training and supervision to improve individual's understanding of workplace hazards, including safe work practices and emergency procedures;
- Involving individuals in OHS matters and consulting with them on ways to recognise, evaluate and control workplace hazards;
 - Ensuring that everyone (including visitors and contractors) complies with appropriate standards and workplace directions to protect their own and others health and safety at work;
 - Providing adequate systems and resources to effectively manage rehabilitation and return to work processes; and
 - Communicating this policy to all employees, contractors and other stakeholders as well as making this policy available to the general public.

All managers and supervisors are responsible and accountable for the safety of employees, contractors and company property under their control. Managers and supervisors are responsible for ensuring all regulations, procedures and safe work practices are followed at all times.

All employees are expected to follow all company policies and procedures and work in a safe manner without risk to themselves or others.

Endorsed by:



Managing Director

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Document number: POL-VWNS-001		Effective date: 29/01/2010	
Issued by: Managing Director		Review date: 29/01/2011	
Version: 3		Supersedes: POL-VWNS-000-003	
		Page 1 of 1	